Emergency Member meeting 4-2-09

re: Bankruptcy

Attendance:
Diane Spivak, Jeff Nicholls, Bob Kostanecki, Tonya Cheairs, Mike Osipoff, Pat Marnau, Tom Seidel, Erik Potter, Scott Bott, Mike Hutton, Teresa Arch-Schultz, Peggy Kennie, Leslie Adkins, Val Johnson, Stephanie Darelli, Andy Grimm, John Byrne, Jane Huh, Tim Zorn

Willing to Give Up . . . ??? all Temporary

ancillary benefits (up to dental)
optical before dental

mileage

night differential

401(k) 1%

additional furlough days

Life insurance, supplemental

no correspondents

What about managers??

buildings + bureaus

401(k)
dental (pay more premium)

4-2-09

FURLOUGH

BENEFITS — 401(k), dental, optical, life ins, medical, (adm. having contribution) INCREASE PREMIUMS

PAYROLL/WAGES

MILEAGE

CORRESPONDENTS

BUREAUS

NIGHT DIFF.

WORKWEEK - 37.5 or

~~contin.~~

Concession — All w/ SNAP-BACK Jan 1, 2010

~~Furloughs (minimum furloughs up to 10 mo)~~

— Furloughs — minimum weeks of 3 days, unless mutual consent.

- Guild would oversee administrator or cooperate in furlough schedule. In addition to 5 days - guild willing to submit to 9 (or 10) furlough.

— 401(k) Contributions by company

BACK UP CONCESSION

5% wage reduction

If they demand 15%, we walk away.